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SPRING 2025

24 inspiring women share their secrets for success

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Apartment & Condos 2025



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MARK ZUCKERBERG RECENTLY mentioned to Joe Rogan that Facebook could use more “masculine energy.” But if we take a closer look at the numbers, what entrepreneurship truly needs is more feminine energy.

While the number of female entrepreneurs has been on the rise globally in recent years, there remains a significant gap. Women make up half the world’s population, yet they still only account for about a third of business founders worldwide. The situation is even more stark in Canada, where, as of the first quarter of 2024, majority women-owned businesses make up less than 20 per cent of all private-sector enterprises.

That gap is a bummer for women who miss out on building wealth through business creation, but it’s also lousy for the economy in general. There is plenty of data showing that female entrepreneurs outperform their male counterparts. Even though men have a significant advantage in raising funds, companies founded or co-founded by women do better along several dimensions than companies started by men. Women founders tend to build businesses that generate more revenues, create higher job growth, dream bigger and execute better.

This naturally raises the question, How do we encourage more women to take the leap into entrepreneurship? There are numerous systemic solutions, such as building out supportive networks for women and improving access to funding. But an eye-opening recent study suggests that a much simpler, individual-level approach can also make a big impact: exposing teenage girls to entrepreneurs.

The idea that “you can’t be what you can’t see” is often cited by advocates for greater representation. But is it true? Does a lack of role models really limit a young person’s career aspirations? While that might seem like a tough hypothesis to test, an international research team, including scholars from Northwestern University’s Kellogg School of Management, the Rockwool Foundation Research Unit, and Queen Mary University of London, managed to do just that.

Denmark, it turns out, keeps extensive records of young people’s social circles, educational choices and later career outcomes. By examining the life trajectories of over 750,000 Danish

teenagers, the researchers identified key factors that influenced whether young women pursued entrepreneurship later in life.

The key finding? They found that early exposure to entrepreneurs made a difference — but only for girls. Exposure to entrepreneurs, either in their own families or in the families of their friends, seemed to alter girls’ educational and career trajectories: such girls were more likely to continue their education after compulsory school and had a lower risk of holding low-wage jobs throughout their working years.

What’s more, the researchers found that girls who had early exposure to entrepreneurs and then pursued their own entrepreneurial ambitions went on to create more successful and more women-friendly companies than the average entrepreneur.

The takeaway for parents is straightforward: if you want to inspire your daughters to consider entrepreneurship, ensure they spend time around business owners during their formative years. This study suggests that something as simple as having a friend’s parent, a neighbour or a family friend who runs a business can be influential. Parents can play an active role in fostering these connections.

The takeaway for entrepreneurs is equally straightforward: You have more influence than you might think. Simply by being present and engaged, you can broaden girls’ perceptions of their own potential. The more teenage girls you connect with, the greater your impact will be.

Entrepreneurship is challenging and rewarding, but for women it comes with its own set of unique obstacles. Despite this, there are countless female entrepreneurs who’ve overcome these challenges and built successful businesses. To gain deeper insight into this entrepreneurial journey — and hopefully inspire a future changemaker or two — we spoke with 24 female business owners and leaders, spanning various industries and life stages, about their experiences (starting on page 24).

Each of these entrepreneurs has forged her path through resilience, creativity and a commitment to empowering others. Their journeys exemplify the limitless potential of women who pursue their passions while uplifting those around them. 

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KNEADING CONNECTIONS

With a focus on quality and brand, Artisan Bakery rises in the west

THERE'S A FAMOUS thought experiment about the Ship of Theseus in ancient Athens, which imagines a ship that has had each of its planks replaced over time. Is it, in the end, the same ship at all?

We might ask the same question about a contemporary bakery: If many of the major components — the ingredients, the recipes, the trained hands of the bakers — all change but the name and the location remain, is this a new bakery or an old bakery reimaged?

Sean Hannam could weigh in on this. He purchased Artisan Bakery (www.artisanbakerylondon.com) on Dundas Street in Old East Village in 2021. A classically trained chef who learned the art of French pastry while working in the French Caribbean, Hannam was working at the Downie Street Bakehouse in Stratford during the pandemic. He was looking to open his own bakery in London when the old Artisan Bakery announced it was closing.

"They were just going to parcel everything out, and it was just going to be gone," Hannam recalls, "so it was kind of a good opportunity to just take all the equipment and start that way."

One of the first decisions Hannam made was to keep the name. "It had been around for long enough that it made sense to keep it in the community and try to revive it."

What he didn't want to do, however, was what the bakery was doing before — a diplomatic way of saying he wanted to drastically improve the quality. "Now, we make everything ourselves," he says. Most of the pro-



Artisan Bakery
owner Sean Hannam

"IT TOOK A LOT OF LEGWORK TO SHOW WE WERE DOING SOMETHING DIFFERENT; SOMETHING GOOD AND WHOLESOME" —Sean Hannam

duce comes from Common Ground Farm; milk is sourced from Proof Line Farm; flour from the Arva Flour Mill. "It's just using good ingredients in general and then making traditional products properly."

Whether you see this as a new bakery, or an old one with a new owner, Hannam says step-one upon opening in October 2021 was to rebuild community trust and support

that had been somewhat lost in the years before he took over.

"A lot of people had kind of stopped going there, frankly," Hannam says. "It took a lot of legwork to show we were doing something different; something good and wholesome."

Part of the legwork was to extend its retail footprint with a vendor stall at The Market at Western Fair District on Saturdays and Sundays. The next

step in the bakery's evolution came in May 2022, when they signed up as a vendor at the Komoka Community Market, which was emerging as one of the top farmers markets in the region. "That was a huge growth point for us. It allowed us to more than double our production and get in front of a lot of new people, and that brought a lot of people to the Dundas location," Hannam says.

Now, Hannam has parlayed that demand into a permanent presence in the west end, with a new space opened within indoor kids centre The Campus Play Studio in Kilworth. "The [Campus Play] owner was a regular of ours at the Komoka market, and she reached out to me — she wanted to offer a space where parents could sit and drink coffee and their kids could go and play."

Opened in February, Hannam says it isn't a complicated operation — it offers a similar product lineup to the Old East store and is supplied out of the Dundas Street



kitchen — but it delivers a full-time way to supply the west-end community, largely composed of affluent young families, in their own backyard. "It wasn't necessarily a move where we needed to be in the west end and that's where the money's at, but it was more of an opportunity — and obviously saying yes made sense because of where it is."

Retail sales remain the focus for Artisan, Hannam says, rather than pursuing larger wholesale deals. They work a bit with other local restaurants, like Anderson Craft Ales and Supply & Demand Beer and Pizza, but those are bespoke deals. "If we had the space and equipment to make thousands of buns, we could sell thousands of buns, because everyone's always asking," Hannam says. Instead, they're focused on getting more products into the hands of more people and entrenching Artisan into the community — making it the place where people go every morning to get their coffee and a loaf of bread.  KIERAN DELAMONT



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PIONEERING SUSTAINABLE SOLUTIONS

Using the power of chemistry, Aduro Clean Technologies is aiming to revolutionize the recycling and energy conversion industry

IN JANUARY OF this year, representatives from Aduro Clean Technologies (www.adurocleantech.com) were in New York City to ring the closing bell of the Nasdaq stock exchange. Surrounded by a group of staff, CEO Ofer Vicus offered a thumbs up; CFO Mena Beshay pumped his fist in the air.

“While the bell may have signaled the close of trading for the day, for us, it represented the opening of a new chapter,” said Aduro in a statement. “One filled with innovation, growth and game-changing advancements in the field of chemical technologies that drive sustainability and circularity.”

It isn’t every day that a company from London rings the closing bell of the Nasdaq, and if this is the first you’ve heard of Aduro, you’re not alone. The company — founded nearly 15 years ago in 2011 — has been happy to fly under the radar. “The reason you’ve never heard of us is because before 2021, we didn’t have a website. We didn’t have a social footprint. We had nothing,” says Vicus. “There was no reason for you to even think of us.”

The other reason might be that few people think much, if at all, about chemical recycling and the intricacies of turning various low-value materials — from plastic detritus from manufacturing to heavy crude — into usable higher value fuels and components for consumer applications.

For decades, this kind of chemical recycling has been done via a method called pyrolysis — a high-heat method of breaking down molecules. What Aduro has patented is a process it calls Hydrochemolytic Technology, which in the company’s words, “works with water to make big, stubborn molecules smaller and more useful.”

The technology is something Aduro developed through partnerships with engineers at Western University, which they began forging in the mid-2010s, starting with research on breaking down heavy oils more efficiently.

“We started with heavy oil, and we moved from heavy oil to renewable oil, and after renewable oil we realized this [technology] is really quite cool for chemical recycling,”



Aduro Clean Technologies
CEO Ofer Vicus

Vicus explains. “Lessons learned along the years gave us this direction, and we just continue to develop it to become a very unique technology.”

In layman’s terms, what Aduro has patented is a chemical recycling technology that can process more materials, under more efficient conditions. That, says Vicus, opens up significant market opportunities; he estimates there’s a \$200-billion market out there, comprising input materials that aren’t currently being recycled. “The value proposition there is that we can do it with a lower temperature, and have a higher tolerance to contamination,” he says. “Our yield is very, very high, and the value of this product is very, very high.”

The trick will be commercializing it, and the company’s focus has shifted from perfecting the technology to adapting it for industrial use. In 2022, the company announced the completion of its R2 reactor, and in 2024 announced that it was building a pilot plant at its facility on Newbold Street in south London that Vicus described as “a key platform for validating HCT’s performance in real-world conditions.”

To accommodate the plant, Aduro is expanding its footprint, adding another 2,000 square feet of lab, operations and office space, and Vicus says they should have a demonstration unit that is earning revenue by 2026.

When Vicus thinks about commercialization strategies over the longer term, he says there are multiple avenues the company could pursue. Aduro has relationships with big players in the petrochemical industry — they're part of Shell's GameChanger program, for instance — and Vicus says its technology is "very cheap compared to industrial processes." However, he says the company is more likely to pursue licensing rather than become too involved in operations.

The value in the company, he says, is in their patents (seven granted, three in the application stage). "We definitely see opportunities to build and operate," he says, but "really, our model is licensing. It's a very rich IP company — we have a lot of intellectual property behind us."

But those are decisions that remain a few years away, Vicus says. It's been a long enough road — nearly a decade and a half — getting its technology close to market, and they certainly aren't rushing things now. "We're here already for 15 years, nobody knew," he laughs. "It's okay for us." *inc*

KIERAN DELAMONT



"BEFORE 2021, WE DIDN'T HAVE A WEBSITE. WE DIDN'T HAVE A SOCIAL FOOTPRINT. WE HAD NOTHING. THERE WAS NO REASON FOR YOU TO EVEN THINK OF US" —Ofer Vicus

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COLLABORATE TO INNOVATE

For medtech startup NovaSonix Healthcare, partnerships and collaboration help pave the path to commercialization

WITH A GLOBAL aging population, musculoskeletal conditions, such as osteoarthritis, are on the rise, pointing to a dire need for accessible and effective point-of-care imaging to accommodate the rising number of patients.

At London-based medtech startup NovaSonix Healthcare Inc. (www.novasonixhealthcare.com), the aim is to revolutionize musculoskeletal ultrasound imaging to help close a significant market gap in osteoarthritis diagnosis and treatment.

As a comprehensive 3D ultrasound scanning device, NovaVue differentiates itself from x-rays, which are limited in imaging scope, and MRI technology, which is far less portable and affordable. Instead, NovaVue has been designed to provide a portable, accessible and cost-effective way for clinicians to image and monitor musculoskeletal diseases.

For the NovaSonix team, the first major product validation came after they were encouraged to enter the MSK

Innovation Competition in 2023, a partnership of Western's Bone and Joint Institute and the Morrisette Institute for Entrepreneurship. Designed to help teams demonstrate and improve the commercial value and potential innovative healthcare solutions, it was awarded a \$30,000 cash prize, which led to the firm's incorporation and development of its prototype technology.

"Receiving this kind of enthusiastic support from the health sciences research community and leveraging valuable mentorship from respected advisors such as Dr. Martin Smith from TechAlliance has provided the team with the confidence to take their idea to new heights," says NovaSonix CEO Randa Mudathir.

As an early-stage venture moving from the research-and-development stage into pre-market approval, NovaSonix has overcome many barriers by leveraging the benefits of its research lab at Western as well as its participation in the BioNext MedTech incubator, housed within Roberts Research Institute at Western. The young firm has been able to gain access to federal grants

and funding opportunities, navigate challenges within its business plan and raise funds to cover various steps in the rigorous commercialization process. The strong community support system is giving NovaSonix a sizeable advantage in navigating a complex sector — from the community it has within Western, as well as an excellent advisory board of local physicians.

NovaSonix's proprietary technology, called NovaVue, utilizes 3D ultrasound technology to detect biomarkers that can indicate early signs of osteoarthritis in the hands and knees. Why is this critical? In simple terms, the application of this technology allows for earlier disease detection and more effective monitoring of disease progression and treatment response.



NovaSonix Healthcare
CEO Randa Mudathir

The NovaSonix team is also confident in the scalability and future growth potential its NovaVue technology. As a universal 3D ultrasound scanning device, the technology has the potential to be applied to additional health conditions where soft tissue is affected and where ultrasound scanning could be useful.

Of course, bringing any health technology product to the market brings with it a host of challenges, which is why partnerships and collaborations with relevant stakeholders can greatly help accelerate product development and increase brand exposure. The firm's recent selection as a finalist for TechAlliance's Polaris Pitch Competition and Showcase, competing for a prize package of up to \$65,000 in funding and \$22,500 in services, is an example of the ideal opportunity to showcase its innovative technology to industry professionals, potential investors and customers.

"We are honoured to advocate for our patients and thrilled to be selected as finalists for the TechAlliance Polaris Pitch Competition and Showcase," says Randa. "Opportunities like this allow us to showcase our cutting-edge technology and connect with industry leaders, innovators and investors as we continue to drive meaningful change in healthcare."

Such examples demonstrate a way in which the medtech sector is moving toward providing products that fit the ecosystem and meet specific customer needs. Customer centricity in the early stages of innovation can be challenging — but its rewards of better products, greater value and the reduced risk of costly failure or expensive late-stage changes can be significant. *inc*

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A DIFFERENT KIND OF WOW

The city's newest and most anticipated hotel — Hard Rock Hotel London — is bringing a whole new level of luxury to town

BELIEVE IT OR not, it's been four years since it was first announced that London was getting a Hard Rock Hotel at 100 Kellogg Lane. And today, with the four-plus-star property now taking June bookings for its first-phase, 163-room opening (an additional 190 rooms are planned for a second phase), the anticipation — and actuality — is reaching a heightened state.

"When I talk to the OGs of London, the people that really grew up here, to this day some of them still think it's a myth," laughs director of sales and marketing for the hotel, Lina Merchant.

With nightly rack rates ranging from \$396 for a Classic room with two queen beds to \$711 for the Diamond Suite

King to \$1,350 for the Rock Royalty Suite King (there's also the ultimate luxe Rock Star Suite at \$4,500 nightly), the property features a fully equipped fitness centre, indoor-outdoor pool with underwater sound system and an array of culinary options, including the GMT-5 bar,

Sessions Restaurant & Bar and a speakeasy named after the year the Kellogg's Factory opened — 1913.

Indeed, from the moment guests hand off their keys to the valet and enter the grand lobby, what will be very apparent is this is new territory for a London hotel property, both in terms of level of luxury and amenities. Which is the point.

"Having a brand like this is something that's going to actually make us more of a destination for people that might be coming from somewhere else," says general manager Brendon Ainscow, adding that the Hard Rock serves as a stamp of approval from a "recognizable, luxury lifestyle brand that is very selective, typically, on where they

want to allow their brands to be built.”

That Hard Rock decided to build in London has not gone unnoticed on the national tourism stage, says Merchant. “I talk to other cities like Winnipeg, Halifax, Vancouver, and they’re following our story,” she says. “The question does arise — why London? — and our answer is the fact that 100 Kellogg has over one million square feet of entertainment, including a hotel, all under one roof. We don’t have the CN Tower, we don’t have Niagara Falls, but what we do have is a completely unique and family-oriented facility where every type of guest can go.”

That’s an interesting admission of a departure, however slight, from the conventional brand image of the Hard Rock brand — guitars, glitz, rock stars and so on.

“I think often that the Hard Rock brand can be misconstrued as a brand that’s for music lovers only,” notes Ainscow. “Hard Rock has really pushed to try to make sure to get the message across that we’re not just a rock-‘n-roll brand — we are an entertainment brand, and our target market is people who love an immersive experience. The Hard Rock brand has something for everybody



Hard Rock Hotel London general manager Brendon Ainscow and director of sales and marketing Lina Merchant

“WE ARE AN ENTERTAINMENT BRAND,
AND OUR TARGET MARKET IS PEOPLE
WHO LOVE AN IMMERSIVE EXPERIENCE”

—Brendan Ainscow



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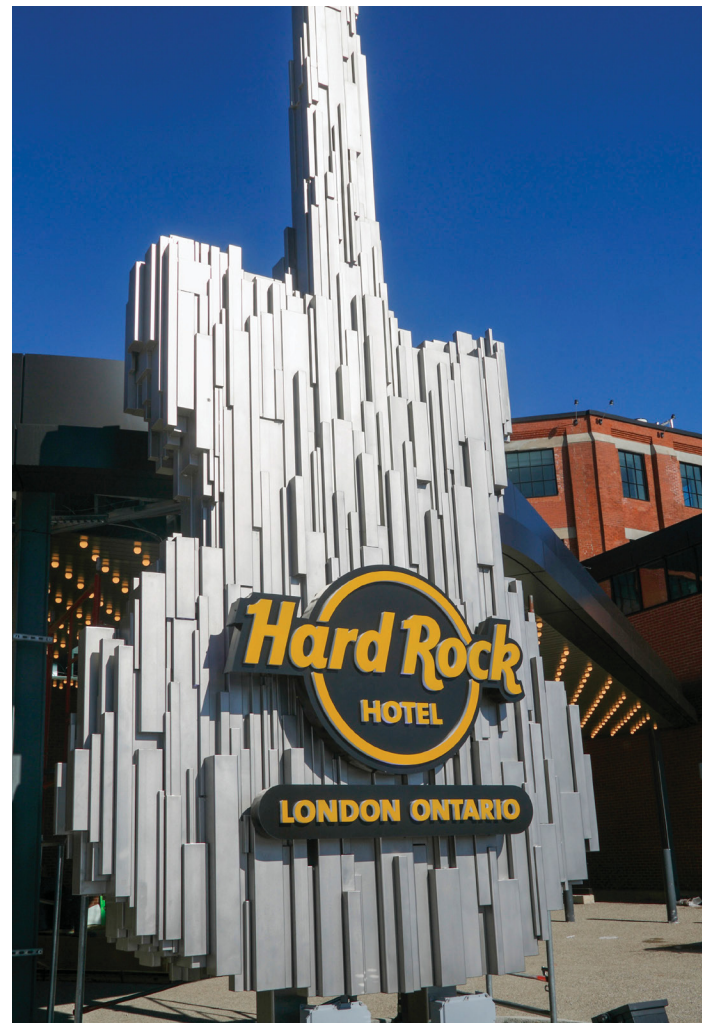
— for families, for people travelling with pets, for local travelers and business travel.”

Adds Merchant: “It could be for couples, it could be for families, it could be for a woman’s retreat, a men’s golfing getaway. We’ve got it all.” And in the new trade-war era, a focus on keeping tourism dollars in Canada should help boost the draw too, she says.

Business clientele will feature prominently in the property’s marketing equation. Merchant says companies are showing a willingness to pay upscale rates for the kind of experience on offer — providing not only a completely unique lodging experience, but also one that offers a complete ecosystem in which you can facilitate client or team meetings, dine, entertain or simply grab a beer at the end of the day, all under one expansive roof.

In addition, as the nearby Gateway Casino London’s five-phase \$50-million reconstruction draws closer to completion at Western Fair District, the two facilities are in talks to partner on programming initiatives.

“I certainly believe that this property is going to make a lot of waves in London,” says Ainscow. “I think it’s not only going to become a property that is going to help put London on the map because it is a recognizable international brand, but I believe it’s also going to help with amplifying overall what London can offer to people that come and visit.” *inc* KIERAN DELAMONT



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- Deep Breathe
- Diagnostics Biochem Canada

MANUFACTURER AWARD

(Sponsored by BDC)

- Circelli Steel Ltd
- Nuts For Cheese

NONPROFIT AWARD

(Sponsored by Libro Credit Union, with award partner Pillar Nonprofit Network)

- Big Brothers Big Sisters of London and Area
- Let's Talk Science

BUSINESS
ACHIEVEMENT
Awards



LONDON
CHAMBER
OF COMMERCE

Tee up for Past Chairs' Golf Classic



THE PAST CHAIRS' Golf Classic is a tradition that brings together business leaders for a day of friendly competition and networking. This year's event will be held at West Haven Golf & Country Club.

The tournament offers an excellent opportunity to connect with fellow professionals while celebrating the event's legacy. Whether you're an experienced golfer or a first-time participant, it's sure to be a fun and rewarding day.

SPONSORSHIP AND SILENT AUCTION OPPORTUNITIES

We seek sponsors to help make this event successful while providing valuable exposure for your business. Your support will ensure the tournament continues to thrive.

We also invite businesses to contribute items to the Silent Auction, such as gift certificates, merchandise, or services. Your donation will support the event and offer your business visibility among local leaders.

Don't miss out on this iconic event! Mark your calendars for June 11 and join us for a day of tradition, networking, and fun at the 59th Annual Past Chairs' Golf Classic. Visit londonchamber.com/events for more information.

Strengthen and diversify our local economy

AS WE WORK to strengthen and diversify our economy, we must advocate against harmful tariffs. We've developed a resource page and an expanding list of products made right here in London to help us all support local jobs.

Given the current trade environment, supporting local jobs is more critical than ever. London is home to many Canadian and international businesses that play a significant role in our economy. Instead of discouraging purchases from certain companies, the emphasis should be on choosing products that contribute to sustaining employment and supporting local businesses in London.

Visit londonchamber.com/londonproducts for more information.





London Inc. is proud to present its inaugural look at some of the leading female owned and/or operated businesses and the faces that run them. Sharing their secrets for success, these 24 women are shaping industries, redefining entrepreneurship and inspiring generations of women to come. Editorial compiled by LONDON INC.



Jillian Summers

OWNER

Upstaging Limited

519-317-5533 • jilliansummers.ca

Introduced 16 years ago, Jillian Summers began home staging and design services firm Upstaging Limited out of a determination to pursue her passion. "As a single mom, I faced the fear of leaving a stable job to pursue my dream," she recalls. "With a love for design and a vision for reimagining spaces, I started Upstaging with just my own furniture and a determination to succeed. One realtor at a time, one home at a time — it grew from a solo endeavour into a thriving business." As a multi-award-winning designer, media personality and involved community supporter, Summers is continuously refining her craft and embracing new ideas, all while maintaining the highest standards of quality and ethical operations. "Moving is emotional, and we strive to make the transition seamless, honouring the memories within while preparing for the next chapter. We aim to create spaces that not only help homes sell faster but also set a positive example for the staging industry as a whole," she says, stressing that the heart and soul of Upstaging Limited is a close-knit, creative team that feels like family. "Collaboration, warmth and dedication define us. This directly translates to exceptional results for our clients and continued success for our business."



Mary-Ellen Willard

PARTNER & EXECUTIVE CREATIVE DIRECTOR

adHOME Creative

519-673-2018 • adhomecreative.com

Mary-Ellen Willard first joined the creative marketing agency she eventually purchased in 2005. When the opportunity to take over ownership presented itself in 2012, she jumped. "I was motivated to create an inspiring environment for our team that I would genuinely be proud to lead," she recalls, "so I bought the company." And while no path to success is ever easy, it can be especially trying for women leaders in an industry that's intense, highly creative and complex. "I've learned a lot through trial and error and using my gut instinct, which has successfully guided me through many creative presentations where I was often the only female in the boardroom," she says. Committed to nurturing a culture in which team members are valued for their talents and contributions, Willard says her most important asset is her network — the people she knows and works with in real time. "It's the relationships I've built over the years that define my success — relationships with talented individuals who have chosen to invest their careers in you, as well as clients who have become genuine friends. I am extremely grateful for every moment, and I try to never take it for granted."



Lisa Ferguson

OWNER

Hangar9

519-672-0073 • hangar9.ca

Lisa Ferguson's gateway to entrepreneurship began in the family business, and from an early age she didn't much doubt where she was headed. "All my summer jobs were in retail; I discovered before college that I liked retail and that I was good at," she recalls. "After graduating, I joined alongside my mother who gave me firsthand experience in running and managing a retail store." Today, at the helm of Hangar9, she continues a 40-plus-year tradition of defining and redefining retail fashion by delivering clients a unique blend of shopping, experiential retail and unparalleled service. "For me, entrepreneurship is about taking action, solving problems and making things happen," Ferguson says. "I've always believed that if you have a clear vision, a strong work ethic and the right people around you, success is inevitable." Of course, in today's new retail economy, Ferguson knows retailers need to think differently about how they create and deliver products. "My advice is to stay focused, trust your instincts and be ready to adapt. Success doesn't happen overnight, but with consistency, resilience and a clear vision, you'll build something meaningful. Most importantly, stay passionate and engaged. Loving what you do will be your greatest advantage."



Jodi Simpson + Carmelita Tang

PRESIDENT & FOUNDER AND VICE PRESIDENT

CityMatch Inc.

519-636-0882 • citymatch.ca

For Jodi Simpson, launching relocation and settlement service CityMatch in 2015 was the culmination of a long-sensed entrepreneurial pull to leverage her experiences and passions to positively impact the community. "I waited for the right moment, nurturing the idea until I shared it with trusted mentors who recognized its potential," Simpson explains. Today, guided by a team of all-woman employees from diverse professional backgrounds, CityMatch has supported over 1,000 relocations from 37 countries, successfully providing smooth and stress-free relocation experiences for clients from Toronto to Tokyo. "Our definition of success hasn't changed — it has only deepened," says Simpson. "There is genuine joy and fulfillment in the work we do and the impact we make in the lives of those choosing to call our region home." If anything has changed, she notes, it's an understanding that success is something to be shared. "I've learned that growth doesn't have to mean going it alone, which is why bringing in a strong second-in-command, like Carmelita Tang, was a pivotal shift. Having a trusted partner has not only supported CityMatch's growth but also reinforced the importance of shared leadership. Entrepreneurship can be lonely, but I've come to realize it doesn't have to be — building the right team makes all the difference."



Barbara Legate

PRINCIPAL & SENIOR TRIAL LAWYER

Legate Injury Lawyers

226-777-8817 • legatelaw.ca

For over 40 years, Barbara Legate has led with purpose, building one of Ontario's top personal injury law firms and setting new standards in advocacy. A formidable litigator, mentor and business leader, she has shaped careers, won precedent-setting cases and given a voice to those who need it most. Recognized by *Lexpert* and *Best Lawyers in Canada* for her excellence in appellate practice, medical negligence and personal injury law, Legate's impact extends beyond the courtroom. Under her guidance, Legate Injury Lawyers has been named one of Canada's Best Law Firms, reflecting its reputation for expertise and relentless client advocacy. A long-time ally of London's most vulnerable, Legate has helped raise millions for local children's health and social justice initiatives. Through her work in law and philanthropy, she has strengthened London's community, proving that leadership is more than business — it's about making a difference where it matters most. Legate leads by example as a business owner, mother and grandmother. Her legacy is built not only on legal victories but on the lives she has touched, the professionals she has mentored and the community she has uplifted. A trailblazer in every sense, she continues to inspire the next generation of leaders.



Jennifer Slay + Melissa Maloney

CO-FOUNDERS

AWL Partners

877-786-7190 • awlpartners.com

Well-known Londoners Jennifer Slay and Melissa Maloney founded their entrepreneurial partnership in 2019. Beginning with All Women L.E.A.D. and expanding to AWL Partners, the organization provides a myriad of services to support women and their allies in their leadership journeys — everything from counselling and coaching to workshops, training sessions and events. “Our entrepreneurial journey together began with a desire to help women grow through emotional intelligence and gain equal access to economic opportunity,” the partners explain. “We focus on breaking barriers, creating space and empowering women to step into their full potential.” And as an emotional intelligence training company, Slay and Maloney practice what they preach. Trust, honesty and accountability are at the core of their culture. “We stay committed to diversity, ensuring opportunities for others whenever possible. A strong, values-driven culture isn’t just important for success — it’s the foundation of everything we do.” To aspiring entrepreneurs, they offer this advice: don’t wait. “Too often, women hesitate, wanting everything to be perfect before taking the leap. The truth is, you’ll never have all the answers — but you don’t need to. Trust in the process, take the first step and figure things out as you go. Growth happens in the doing, not in the waiting. Just start.”



Sarah Queale

PRESIDENT & CEO

Synergy Tax & Business Solutions Inc.

519-913-3730 • synergytbs.com

In 2008, when Sarah Queale launched financial business services firm Synergy Tax & Business Solutions, the catalyst was a professional life that had hit the wall. "I am highly motivated by opportunity, and I found myself in a position where I saw no opportunities ahead of me at my job," Queale recalls. "Challenged to create my own opportunities for growth, I decided to set out on my own." In doing so, she also created a culture of her own design. "We are committed to developing long-term, flexible employment opportunities with a focus on hiring women and supporting female entrepreneurs. We create these career-pathing opportunities through educational supports, mentoring and focusing on the importance of work-life balance." In many ways, Queale's approach is reflective of her own experiences as an entrepreneur. "So many of us, especially professional women, suffer from 'imposter syndrome', sometimes held back by our own doubts and our struggle to find our seat at the table. Overcoming these doubts is something I work on regularly by looking with pride at what I've been able to accomplish, investing in self-improvement and focusing on being a positive leader who lifts others up and supports my female colleagues along their journeys."



Meaghan Holder + Holly Doty

VICE PRESIDENT AND PRESIDENT & CEO

Connect Dot Management
519-204-2499 • connectdot.ca

As a full-service event management company that helps organizations take events from initiation to execution, Connect Dot Management acts as an extension of its clients' businesses. "I loved the idea of working for multiple companies," says Holly Doty when asked about the firm's beginnings. "Learning about different industries and project-based activities seemed so much more exciting than one full-time position. When Meaghan joined the leadership team, we found a common desire to make a positive impact on community and create value for our clients through events." Of course, it takes time to build a successful business, and there certainly isn't a secret formula to success. "I learned over time that you can't rush a good business," Doty says. "The baby steps required to right-size, understand finance, succeed at business development and still deliver an outstanding service don't happen overnight." In addition, adds Doty, Connect Dot might not be where it is today without the mentorship they have received. "Meaghan and I have had immense success over the years by engaging with mentors who have invested their time and expertise," she says. "Without them we would never have had the courage to take the risks that helped us to grow, learn and succeed."



Kathy Amess

BROKER OF RECORD AND OWNER

BLUE Forest Realty Inc.

519-649-1888 • soldbyblue.ca

In 2014, Kathy Amess founded BLUE Forest Realty Inc. based on a simple premise: to create a great place for realtors to work together. "I had been selling real estate for 22 years and needed a change," she recalls. "I was selling 100-plus homes a year but would look through the help-wanted ads for something different to do. Seems crazy, but it's 100 per cent true. So, I set out create an environment more inline with how I felt a people-oriented business should operate." Today, BLUE Forest is a thriving full-service residential and commercial brokerage that delivers just that for dozens and dozens of real estate professionals — an environment providing all the tools needed to succeed, but more importantly one that affords a sense of belonging, care and support. "I'm focused on growth and providing my team with the support they need to be great realtors and have great lives," Amess says. "Of course, I want to have a profitable business, but at a certain point owning a business is less about money and more about making what you have built even better."



Kim Atkinson

CO-FOUNDER & CHIEF OPERATING OFFICER

Foundry Digital Marketing Group

519-204-0541 • foundry.ca

For Kim Atkinson, the move entrepreneurship was more natural progression than conscious decision. "My background in public relations, communications, HR and consulting equipped me with the diverse skillset needed to lead a business," she explains. "Over time, I realized that by aligning my expertise with my passions, I could create meaningful impact while also finding fulfillment in my work." As a seasoned business owner leading a creative team in an industry in which agility and continuous learning are essential to staying competitive, Atkinson understands that it can be challenging for young female leaders to find the confidence from within. "One of the most important shifts for me was recognizing that I am not a 'female entrepreneur' — I am simply an entrepreneur," she says. "Walking into every meeting with confidence and purpose has been instrumental in my growth." She also knows that no one goes from vision to success without obstacles. "The entrepreneurial journey is filled with unexpected challenges, so adaptability is just as important as preparation. Set clear goals, build a strong support network and don't be afraid to take the leap. Success comes from a combination of knowledge, resilience and a willingness to evolve."



Becky Myers

OWNER

Artcal Graphics & Printing Inc., At Print Corporation and Strictly Addressing

519-453-6010

artcal.com | atprint.com | strictlyaddressing.com

A self-starter who over the years has launched and operated a handful of varied ventures over the years, including a daycare and transcription service, Becky Myers used to believe being an entrepreneur was essentially about creating a financially successful company. "I was taught to believe that success was measured by the size of your bank account," she explains. "I have since learned that money is such a small part of success. I think that success is more of a feeling of accomplishment and is measured by the happiness and satisfaction of your staff and clients. When people want to work with you over everyone else, that is success." Today, presiding over three operations that cover off the gambit of printing, signage and mailing services and products, Myers believes managing quality and priorities, not time, is the secret to thriving personally and professionally. "I don't believe in work-life balance," she says. "As an entrepreneur I believe I am always working and always being a mom. I think it is stressful to try to 'balance' it all. I do what needs to be done. My family comes first always. It seems to work for me."



Lindsay McDermott

FOUNDER & CEO

McDermott Group Consulting

519-697-4460 • themcdermottgroup.ca

A newcomer to entrepreneurship, Lindsay McDermott is a dynamic fundraising professional who was inspired to launch McDermott Group Consulting by friends and colleagues who had taken the leap into the consulting space. "I had sector peers reaching out requesting my expertise — this was the lightbulb moment that really propelled things forward," she explains. Having spent more than 16 years raising millions of dollars for community-based organizations, McDermott is now leveraging her expertise to help non-profits achieve their fundraising goals and generate transformational outcomes. "I think I am still defining what success will look like for my business, and perhaps I always will be," she says. "It can surface in many different ways, such as closing a new client, exceeding goals and building new relationships." As an entrepreneur, McDermott says she is adjusting to the uncertainties that come with running a business. "Letting go of rigid thinking, being open to new opportunities, understanding that revenue will never be consistent — that has been a significant mindset shift to overcome. I have growth plans in the future, but for now I am focused on keeping myself accountable to my goals while ensuring I deliver exceptional results for clients."



Karen Blanchard

OWNER

Natural Paws Pantry

519-474-6669 • naturalpaws.ca

Leaving behind a career in the legal industry where she had worked for almost two decades, Karen Blanchard opened Natural Paws Pantry in 2012 with a mission to make it easy for pet owners in the London area to source healthy food options and supplements. "My professional journey started with looking for healthy food options for my two golden retrievers," Blanchard explains. "It turned out to be quite a difficult undertaking to find high-quality, healthy Canadian products. It was quite apparent there was a definite need, and I decided this would be my niche." Taking almost a year from conception to launch, plenty of research was done to ensure that the best raw foods, grain free kibbles, supplements and natural treats made it to the shelves. And in support of the Canadian economy, the greater part of products sold at Natural Paws are Canadian made, the majority from Ontario. "We take pride in selling Canadian products and in supporting local producers," Blanchard says, "and I have been fortunate to have excellent staff who have had a similar philosophy regarding a nutritional diet and who care about animals and their welfare."



Courtney Hance

OWNER & CHIEF CREATIVE OFFICER

The Branding Firm Inc.

519-913-3201 • thebrandingfirminc.com

Following a career in sales and marketing, Courney Hance launched her boutique marketing company in 2016. Specializing in crafting cohesive, results-driven brand initiatives and marketing campaigns that resonate both online and offline, The Branding Firm takes a hand-on approach to create, build and protect brand equity for its clients. "I always envisioned a future on the agency side," Hance says. "When I finally made the transition, I realized it wasn't just a career move — it was where I was meant to be. Years of managerial roles had shaped my ability to lead and innovate, making this evolution not just logical, but inevitable." For Hance, embracing the unpredictable roller coaster of entrepreneurship required a significant mindset shift — one that allowed her to revel in the exhilarating highs while learning valuable lessons from the unexpected dips, loops and turns associated with running a business. "Equally important was redefining my approach to work and family life," Hance stresses. "Rather than striving for a perfect balance — an impossible standard that often left me feeling like I was falling short — I discovered the power of harmony, creating a dynamic that truly works for my family and my business."



Jess Jazey-Spoelstra

CEO

North Moore Catering Co., Craft Farmacy, Bear & Frankie's and Los Olivos

519-850-5111 | 519-914-2699 | 519-914-3606 | 519-914-3609

northmoore.ca | craftfarmacy.ca | bearandfrankies.ca | losolivos.ca

As one of London's most influential (and busy!) restaurateurs, Jess Jazey-Spoelstra has built a reputation for creating innovative and cutting-edge food experiences fused with exceptional service. With three businesses dotting the city map and a fourth — Los Olivos — set to open at 2130 Kains Road at the end of March, it's no surprise she has an thought or two about the entrepreneurial journey. "Being able to navigate stress and debt are, in my opinion, the biggest challenges I have faced growing my business," Jazey-Spoelstra says. "Once I was able to get past small hiccups and realize the sky wasn't falling, I was able to grow. Also, don't be afraid of debt. Debt when building your business is a necessary evil. Managing cash flow can eat you alive and keep you up at night." Her advice to budding entrepreneurs? Get after it. "The thing I repeat to myself on my hardest days is something my mom taught me as a child — what doesn't kill you makes you stronger. On hard days, I repeat that to myself over and over just to help me push through to cross that finish line."



Barbara Bentley

OWNER

Bentley Hearing Services Inc.

519-936-5850 | 519-473-5850 | 519-471-5850 • bentleyhearing.com

Recognized as London's best hearing centre for 13 consecutive years, owner Barbara Bentley has set the direction for Bentley Hearing Services since 2006, rooted by a steadfast commitment to provide the very best hearing care for all her patients. "I truly believe that communication is the cornerstone that allows people to stay connected with their friends and family," Bentley says. "It is such a rewarding experience when we can impact people's lives for the better." Growing and expanding her firm to three London locations (supplemented by home visits for individuals who are unable to reach an office), Bentley attributes her success to a philosophy of tailored care. "We are unique in that all care from start to finish is the responsibility of your personal audiologist," she explains. "Each person receives individual attention. No two people are alike, and people with the same hearing loss can have different communication needs. We take the time to find out what is important to each person and to make sure that the solution fits their needs and budget."



Loretta Gordon Bock

CEO

Gordons Gold Jewellers

519-473-3988 • gordonsgold.ca

Growing up in a family-run enterprise Loretta Gordon Bock always knew she wanted to stay involved in the jewelry business. "I fell in love with working with people and found beauty in the works of art that each piece of jewelry can offer," she says. Becoming part owner in 1991 and then taking the helm in 2004, she quickly took the business to new heights but was also tasked to overcome challenges as the business flourished. "Varied challenges are faced in any industry; for us, the phase of rapid growth was our greatest challenge. We realized the business was ruling us and we needed to master the many unique issues of growth all at once. I created a mantra for myself — 'learn to love change' — which is just as befitting today as it was then." Of course, when one achieves a measure of business success, the natural evolution of growth demands you don't just sit still. And for Gordon Bock, moving forward with flexibility in mind has become key. "Twenty years ago, what I deemed success is all history now," she says. "In following through towards a target for success, I've learned to always be ready to alter the direction."



Michelle Gibson

FOUNDER AND CEO

Gibson & Associates

519-913-3201 • gibsoncounselling.ca

Michelle Gibson will tell you entrepreneurialism isn't something she arrived at innately. It took some coddling — initially from a mentor who recognized a spark for enterprise, and from her own profession. "The hardest part was confronting the personal baggage I unknowingly brought with me into business," she recalls. "It wasn't until I began doing my own personal developmental work — thanks to my therapist — that I began to see how those past experiences shaped my present. Once I worked through those barriers, I was able to build the business I have today." Established in 2021, Gibson & Associates is comprised of a dynamic team of therapists collaborating on shared ideals and helping to shape the practice itself. "As women, we often stretch ourselves thin, leading to burnout," says Gibson. "When I started my practice, I tried to handle everything on my own. I was afraid of letting anyone else in. Fast forward to today, and I have an incredible team — brilliant, creative and dedicated — who take on many of the roles I once tried to do alone. It feels amazing to pass the torch and see our business continue to grow."



Phuong Pham

OWNER

Fantastic Nails and Spa Ltd.

519-936-1391 • fantasticnailsandspa.ca

In a cut-throat industry where convenience spas come and go, Phuong Pham, a native of Vietnam who arrived in London at the age of 14, has risen to the top through a combination of hard work, outstanding customer service and -unwavering community involvement. And in many ways, her life's experiences set the stage for her entrepreneurial success. "Growing up without my parents since the age of eight, I've always had to do pretty much everything. I've had to be strong, capable and handle all tasks," she says. First opened in 2006 in a tucked-away space with just one employee, Fantastic Nails & Spa today boasts nearly 3,000 square feet and a dozen employees. "I still have my very first clients," says Pham. "They keep coming back, and they refer us to their friends." As a Buddhist, Pham is a firm believer in the law of attraction. A sign in her office reads, "Happiness is not having a lot. Happiness is giving a lot." It's a philosophy that has guided Pham along her path from impoverished child to successful businesswoman. "When you do things from the bottom of your heart and with honesty and integrity, you cannot go wrong."



Jessica Witka

OWNER

Jessica's Painting

519-318-5760 • jessicaspainting.ca

Like every entrepreneur who launched a business early in 2020, Jessica Witka was blissfully unaware that her new venture, Jessica's Painting, would be sideswiped by a pandemic. Witka's saving grace was that trades and the construction industry were permitted to complete work already in progress. "I'd been painting for more than 14 years, so I had built a good rolodex of contractors and that's what kept me going," she recalls. "After I completed my jobs, I did some new construction work and kept myself busy." Fast forward to today, and Witka, a Red Seal-certified painter and decorator, oversees a flourishing young business that has already been on the receiving end of numerous awards and accolades, including a finalist nod from the London Chamber for Small Business of the Year in 2023. "Make sure you do something you enjoy because it will reflect on your work," says Witka. "I enjoy what I do, so it is easy to have a great attitude with clients and employees." Equally important, she stresses, is to remember the role a business extends far beyond its operations and revenue generation. "I feel that you need to help the community first," she says, "and then the community will help you."



Kimberley Chesney

FOUNDER & PRESIDENT

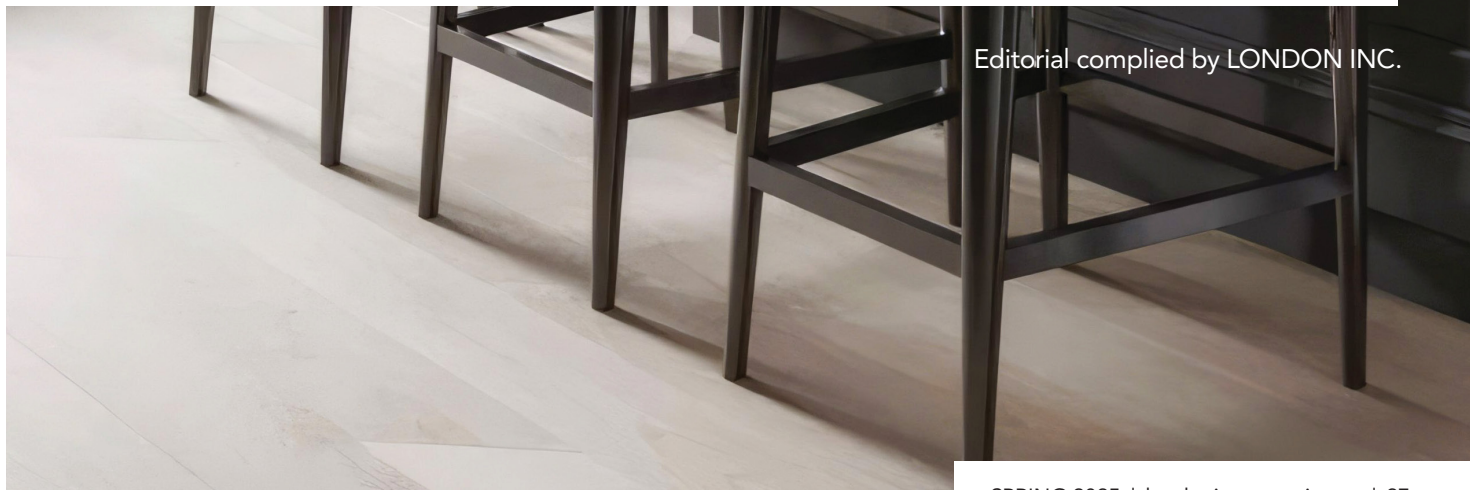
Prime Management Group Inc.

519-672-7710 • pmg.on.ca

For Kimberley Chesney, who founded executive recruitment and human resources consulting firm Prime Management Group in 1990, work-life balance was a leading consideration long before it was part of our everyday business lexicon. "My children were my biggest motivation," she recalls. "As a single mother with HR and recruitment experience, I needed flexibility, which was scarce in the 1990s." And while acknowledging that sales techniques have changed, Chesney says the requirements to build a strong company culture and secure valued clients still follows the principles of common sense and integrity. "Starting a recruitment firm in London as a young female was challenging," she says. "Many assumed we were a temp agency, not handling management searches — especially in a male-dominated industry. Breaking that perception required face-to-face meetings, which built trust and long-term client relationships that still exist today." For entrepreneurs, she says it is vital to surround yourself with genuine supporters. "Don't just envision what you want your company to become — take action every moment, every day. Keep your family engaged and listen when they tell you it's time to pause. Have faith. Success is a journey, not a race, and maintaining balance ensures you have the energy and clarity to keep moving forward."

Apartments & Condos 2025

A source guide for carefree luxury living in London and area



Editorial complied by LONDON INC.



THE GROVE
MASONVILLE

THE PERFECT FUSION OF URBAN AMENITIES AND NATURAL SETTING



WHERE
CITY LIFE
MEETS
NATURE'S
CHARM

North London's Finest Rental Suites

An Unmatched Location

In the heart of North London, where urban energy meets natural serenity, a new rental opportunity is taking shape. The Grove Masonville is redefining what it means to live well, fusing modern city conveniences with the beauty of nature. With stylish one and two bedroom suites, an unbeatable location, and an inspired list of lifestyle amenities, this is the next great address for those who crave carefree and connected living.

Now under construction at 230 North Centre Road, The Grove Masonville places you exactly where you want to be. Steps from Masonville Place, you're surrounded by the best shopping, dining, and entertainment North London has to offer. Need your morning coffee fix? Your

favourite cafés are within reach. Craving a night out? Trendy restaurants and bars are just minutes away. And for those who value balance, the Medway Valley Heritage Forest offers kilometers of scenic trails for an inspired outdoor escape. Vibrant city vibes and a peaceful natural paradise can both be experienced in harmony at The Grove Masonville.

A Home That Elevates Your Everyday Living Experience

Beyond its prime location, The Grove Masonville is designed for modern living. One and two bedroom suites range from 605 to 1,780 square feet of thoughtfully designed living space. Refined finishes, rarely seen in rental residences, elevate your living experience along with

premium materials and functional, open-concept layouts. Expansive windows invite in natural light and frame stunning views of the surrounding greenery. Whether working from home, hosting friends, or simply unwinding, every space is crafted for comfort, sophistication, and the ultimate in livability.

Unparalleled Amenities That Inspire

Life at The Grove Masonville goes beyond four walls. Thoughtfully designed amenities create a lifestyle that blends relaxation, recreation and a true sense of community. Enjoy starting your day with an energizing workout in the state-of-the-art fitness centre, perfecting your swing in the golf simulator, or gathering with neighbours in the stylish residents' lounge.

NOW UNDER CONSTRUCTION

REGISTER NOW

tricar.com/thegrove



Coming Soon to Masonville

Challenge friends to a game in the billiards room or unwind after work with a drink in a comfortable shared space. For out-of-town visitors, a beautifully appointed guest suite makes hosting effortless. The Grove Masonville gives you the perfect blend of amenities to stay active, connect with others, and enjoy meaningful moments.



Discover the Tricar Difference

With decades of experience shaping London's high-rise landscape, Tricar has earned a reputation for delivering superior quality and unmatched customer service. Recently, Tricar was awarded Best Apartment Rentals by London Inc., a testament to the fact that residents can trust they are stepping into a home backed by a team that prioritizes quality and resident satisfaction.

Be The First to Experience The Grove

This is a rare opportunity to live where city energy and natural beauty intersect. With premium rentals, a prime location, and elevated amenities, this is your chance to experience the best of both worlds.

THE GROVE MASONVILLE AT A GLANCE

- 1 & 2 bedroom rentals ranging from 605-1780 square feet
- Modern features & finishes
- Steps to Masonville Place
- Backing onto nature
- Convenient access to transit
- Elevated building amenities



230 NORTH CENTRE RD.

TRICAR
THE HEIGHT OF LIVING



Occupancy 2027. Register now at tricar.com/thegrove



High-End Finishes

Low-Maintenance Lifestyle

in Warbler Woods

Downsize Without Compromise

Nestled on Westdel Bourne on the cusp of nature, The Westdel Condominiums offer a distinctive four-storey, two-building boutique condominium development. Here, you can enjoy a maintenance-free living experience surrounded by the beauty of West London's most desirable location. Located in the sought-after Warbler Woods Neighbourhood, The Westdel provides convenient access to retail, dining, entertainment, healthcare, and more, all just minutes away. Additionally, Warbler Woods, Kains Woods, Kilworth Flats and Springbank Park offer endless opportunities for outdoor exploration, with kilometres of trails for hiking, biking, and enjoying the natural landscape throughout the year.

Boutique Living, Unique Charm

When many think of condo living they think of small, studio sized spaces that make downsizing feel like downgrading. Not here. The Westdel boasts inviting and highly functional floorplans with two, two+den and three bedroom suites ranging from 1190 sq.ft. to over 1,600 sq.ft.

Thoughtfully designed with downsizers in mind, The Westdel offers low-maintenance living without compromising on the high-end finishes and features you are accustomed to in a detached home. With Tricar's renowned craftsmanship and meticulous attention to detail, each suite at The Westdel stands as a true





Experience Premier Condo Living

BRAND-NEW 2 & 3 BED SUITES
BY AWARD-WINNING

TRICAR
THE HEIGHT OF LIVING



reflection of quality. This commitment to excellence was recently recognized with the prestigious 2024 Ontario Home Builders' Association award for "Best Mid/Highrise Condo Suite" for one of the 3 bed model suites.

Your Peak Lifestyle

Residents also enjoy exclusive access to a host of premium amenities designed to enrich daily life. A state-of-the-art fitness centre appeals to those with an active lifestyle, while the media room offers a cinematic experience right at home. The Residents' Lounge, complete with a billiards table, provides a welcoming space for social gatherings, and the Guest Suite is a perfect retreat for visitors. Outdoors, 2 pickleball courts offer residents the opportunity to stay active and enjoy the fresh air.

New Without The Wait

With construction now complete, every suite is move-in ready, allowing you to bypass the typical wait time associated with new builds. Step into your new home with confidence, knowing that construction is finished and backed by The Tarion Warranty and Tricar's unwavering commitment to excellence. Tricar's multiple awards, including the recent recognition for The Westdel, reinforce their reputation as a developer that consistently delivers homes of the highest quality.

Tricar continues to set the bar for condo living, offering homes in premier locations that perfectly balance luxury, practicality, and peace of mind. Visit our models today to experience for yourself a higher standard of condo living.

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1560 Upper West Ave.

Tuesday - Saturday 12pm - 4pm
or by appointment

Megan Corfield

519-852-8175

mcorfield@tricar.com

Learn More at

TRICAR.COM/WESTDEL



49 Royal Dornoch

49 Royal Dornoch Drive, St. Thomas

519-633-9215

www.49royaldornoch.com

WELCOME TO ELEGANT living in a beautiful natural setting. A premium condo development comprising a choice collection of executive townhomes and stylish semis, 49 Royal Dornoch by Hayoe Homes backs on to wooded ravines with mature trees and winding trails. Each 49 Royal Dornoch home overlooks breathtaking vistas of the greenspace and the community is masterfully landscaped with walkways and parkettes.

Part of Shaw Valley community with quick and easy connections to amenities, 49 Royal Dornoch is sheltered from the noise and bustle, yet easily accessible, offering an outstanding combination of scenic nature and elegant living.

A historic and carefully curated Tudor façade distinguishes the stylish Semi-Detached Homes collection. Interesting and varied rooflines, striking black accents, large square windows and welcoming covered porches offer tremendous curb appeal. The comes with the highest quality of features and finishes along with meticulous attention to detail.

The Executive Townhome collection offers refined living at affordable price-points. Every feature has been hand selected by design experts, from the beautiful architectural accents on the outside to the premium finishes on the inside. The interior layouts have been carefully optimized to enhance functionality, and every detail defines thoughtful design and décor for stylish living.

At 49 Royal Dornoch, professional designers have brought timeless tradition to life with carefully curated interiors. Spacious, open-concept living areas exude a natural ambience and harmonious flow from room-to-room. Natural light streams in through large windows that also showcase beautiful scenic views. High-end finishes include gourmet kitchens



with quartz countertops, premium hardwood and ceramic flooring, luxury ensuites with a tiled shower and soaker tub, custom cabinetry and hood vent, decorative lighting and striking black accents throughout.

From floor to ceiling, exterior to interior, every feature and every finish at 49 Royal Dornoch has been carefully selected by experts to offer you the best in high quality, refined living. Plus, you're covered by the Taron Warranty Program for complete peace of mind.

Leave the crowds behind. Embrace the wide-open spaces. Breathe in the fresh country air. Live life on your own terms in the charming town of St. Thomas. The original Railway City, St. Thomas will enchant you with its quaint charm, its 700 acres of parklands, its vibrant stores, cafés and bistros and its authentic spirit. For decades, families just like yours have put down roots here and grown to love this unique and real community. Now it's your turn. Find your dream home at 49 Royal Dornoch in the heart of the established Shaw Valley community. A place to live, grow and thrive. The Railway City is calling. Your destination is here. Welcome home.

49
ROYAL
DORNOCH



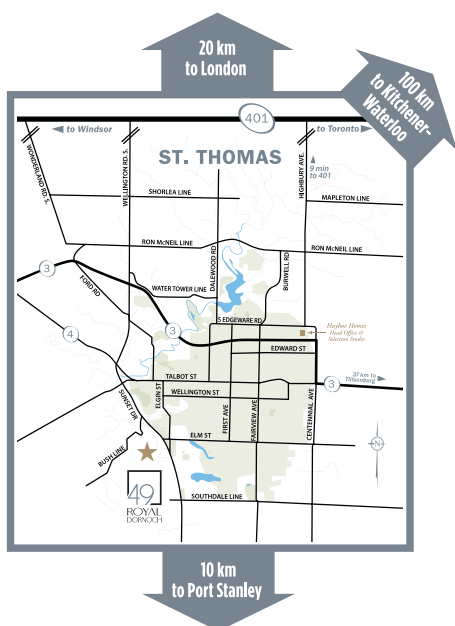
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Welcome to elegant living in a beautiful natural setting. Every home overlooks breathtaking vistas of the greenspace and the community is masterfully landscaped with walkways and parkettes.

At 49 Royal Dornoch, our professional designers bring timeless tradition to life with carefully curated interiors. High end finishes include gourmet kitchens with quartz countertops, premium hardwood and ceramic flooring, luxury ensuites with a tiled shower and soaker tub, custom cabinetry and hood vent, decorative lighting and striking black accents throughout.

49royaldornoch.com

*See a Sale Representative for details. Prices and specifications are subject to change without notice. E. & O.E.

HAYHOETM
—HOMES—

Candela

2016 Linkway Boulevard
519-434-3622 ext. 3261
www.rentcandela.ca

NOW PRE-LEASING, the eight-storey Candela apartment development at West 5 features a variety of one, one plus den and two-bedroom rental suites. Featuring luxury building amenities such as a social lounge room, fitness studio, indoor pet wash and more, every detail shines at Candela.

Both elegant and efficient, unit features and amenities include premium quartz countertops, kitchen islands, expansive windows that flood spaces with natural light and smart home lighting, entry and climate control.

Beyond the charm of the luxurious and thoughtfully designed units, Candela puts you at the heart of the groundbreaking West 5 neighbourhood, where cutting-edge sustainable building practices and solar energy systems are incorporated throughout the community, and where every office, home and apartment is built to the highest standards of energy efficiency and environmental responsibility.

Stay active and healthy with nearby amenities like a yoga, fitness, medical, dental and optometry services — plus a cappuccino bar to fuel your day! And with boutique shops, restaurants and pet services just a stroll away, Candela brings everything you need closer than ever.



Spektra

1395 Riverbend Road
519-434-3622 ext. 3261
www.rentspektra.ca

SPEKTRA, LOCATED IN London's West 5 neighbourhood, is a 75-suite boutique building offering renters a brilliant fusion of modern design and elevated living. Offering a selection of studios, one bedroom, one plus den, two bedroom and two plus den units, ranging from 504 to 1,399 square feet, Spektra is an energy-efficient green building delivering lower utility costs, cutting-edge design and desirable lifestyle features such as a social lounge and patio and underground parking and bicycle storage.

Delivering bright, bold and beautiful layouts that fit a modern lifestyle, Spektra's outstanding interior amenities start in the kitchen, where you'll find lux kitchen cabinetry, quartz countertops, islands accented with matte black fixtures and hardware and three stainless steel, Energy Star-certified appliances. All units also feature in-suite laundry and smart home lighting, entry and climate control.

And with West 5's rich array of dynamic amenities right at your doorstep, Spektra delivers a sustainable community designed to encourage growth and meaningful connections. Nearby Legacy Square serves as a welcoming hub for the community and offers residents of West 5 a serene setting to unwind and connect, featuring beautiful landscaping, walking paths and a main stage with year-round events. And with more than 350,000 square feet of commercial spaces, West 5 is also home to a variety of retail shops, services and restaurant that will enhance and elevate your lifestyle.



The Ashton Townhomes at Harvest Run

Empire Parkway, St. Thomas
519-207-6222
www.dougtrarryhomes.com

NESTLED WITHIN THE coveted Harvest Run community by Doug Tarry Homes, The Ashton Townhomes offer a perfect blend of the comfort and space of a single-family home while minimizing maintenance requirements. With a total of six individual home designs, including four interior units and two end units, The Ashton Townhomes have been meticulously designed to cater to modern-living needs. Seamlessly blending style with functionality, the homes feature an open floor concept, perfect for entertaining or relaxing with loved ones. Each floor plan features three bedrooms, 2.5 bathrooms and a finished recreation room, ensuring ample space for relaxation and entertainment. Available with a

variety of luxurious upgrades, such as quartz countertops, luxury vinyl plank flooring, designer-selected finishes, pressure-treated wood decking and finished basement, what really sets The Ashton Townhomes apart is its net-zero readiness, reflecting a commitment to sustainability and energy efficiency. Experience the epitome of contemporary living in The Ashton Townhomes, where luxury meets eco-consciousness in a highly sought-after community.



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Call Jackie DaSilva 519-207-6222



**At home or on your phone,
go to dougtrarryhomes.com**

Renderings are artist's concept. Prices, specifications and information subject to change without notice. E.O.E.








Compass Point

16 Compass Trail, Port Stanley

519-870-1335

www.domusdev.com

NESTLED IN THE north-east sector of Port Stanley on Compass Trail, the luxurious Compass Point development is poised to become Port Stanley's most desirable luxury lakeside rental property. Ideally situated close to restaurants, beaches, shopping, entertainment and more, and providing ample opportunity to explore, the beauty and quality of

the building goes well beyond the exterior. Inside you will be immersed in the gorgeous views from large windows and quality finishes that elevate the look of your suite. The six-storey Compass Point apartment building offers both one-bedroom and two-bedroom rental suites ranging in size from 857 to 1,261 square feet. Many units showcase water views, and tenants have access to an exclusive roof-top patio to enjoy spectacular lake views and breathtaking Lake Erie sunsets. The suites offer high-end finishes including quartz countertops and luxury vinyl plank flooring. Whether you're travelling by foot, bike or vehicle, Compass Point is perfectly situated to immerse yourself in the delightful experience and scenic landscapes Port Stanley has to offer. Applications for Compass Point units are currently being accepted, with expected occupancy summer/fall 2025.



COMPASS POINT

16 COMPASS TRAIL | PORT STANLEY, ONTARIO



1+2 BEDS

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